In a highly competitive market environment there is a continuous need to improve performance and profitability through reduced costs. It is our philosophy that re engineering is really an organization-wide activity that will effect every department in some way. Some available resources can be shared and we believe that everyone needs to be involved in the planning and should understand the full scope of the changes. This way, the entire organization can be aware of potential logistical and operational issues. We recognize that there is a shortage of resources within the operating company's staff to focus specifically on process related activities. We believe that the company providing the management services to support this shortage should not only possess an owner's perspective but should also be independent from engineering and contracting firms, always providing totally impartial services and always acting in your best interest.